

# Head of Engineering

## Role ID: B001

Head of Engineering is a key leadership role and acts as the development delivery lead, orchestrating resources, setting day to day priorities for development staff. As squad leader in an agile environment, the role is expected to provide guidance to the team and direction over development priorities.

## About Konsentus

Konsentus provides regulatory checking and consent/preference management services to financial institutions. Currently focussing on services related to PSD2, the Konsentus regulatory checking and token management services are designed to operate at both high volume and with high availability, delivering low latency responses 24 hours a day. Our SaaS platform has been purpose built from the ground up and utilises some of the latest cloud-based technologies. We are now expanding our team to gear up for the next round of business expansion and service delivery.

Located a short walk from Reading station, we provide an excellent package including pension, a bonus scheme and equity share. In return we expect our people to provide the intellectual leadership, drive and focus to create and deliver innovative solutions that dazzle our clients.

## How we work

We work with a DevOps approach using an agile scrum environment adopting continuous integration and delivery techniques throughout the delivery lifecycle, including continuous integration and testing. We seek to utilise platform engineering best practices to develop secure, robust code that performs to demanding financial services industry requirements and scales reliably and predictably.

## Your role:

As Head of Engineering you will represent the Konsentus development teams, work with Konsentus product management, work alongside clients and lead our developers and analysts.

- You will manage the development delivery team, promote the best delivery practices and have ownership for our existing code base as well as future development. You know and understand the strategic goals of our clients and are able to translate these into practical terms for the DevOps team.
- You will be driving choices and decisions within our technology and systems architectures.
- As a Line Manager you will dedicate time to career mentoring members of your team. You will schedule your team members onto development work, ensuring the team is properly utilised and delivering to the needs of the business. Team cohesion is key and you will be responsible for growing individual team members into a strong unit. Ultimately you are accountable for the engagement and performance of your team.
- As a leading member of the Business Operations team you will take part in management decision-making processes around the running of the wider team. You will work with other Konsentus teams to grow client relationships and accounts.

## About you

In order to be successful in this role, we are looking for people with expertise in product delivery and a real passion for developing others.

You could currently be a Delivery Manager, an Engineering Lead, a hands-on technical/solution architect or a combination of all three! We are looking for an individual with experience of leading

delivery teams, who has a passion for managing and developing people, and who can also stay on top of the day to day operational aspects of the role.

You might have:

- Experience working in a business-to-business services set up so that you understand the dynamics of supplier-client relationships;
- Experience leading Product Delivery Teams so we know you get what we do
- Experience leading teams of 5+ people – handling some of the tricky stuff as well as developing the talent within your team;
- A meaningful area of expertise. Whether your background is as a senior developer, solutions architect or senior business analyst, experienced in whole life-cycle development and a knowledge of JavaScript, we expect you to bring skills and experience to encourage both internal and client teams;
- A deep understanding of a variety of delivery methodologies (including Agile);
- An understanding of the need to be flexible – to tailor your approach depending on who you're working with, to see the opportunity when things aren't perfect, to enable teams to deliver remarkable work by wearing these different hats.